Welcome to the Early Years Initiative Model Programs Showcase

• All attendees will be muted throughout the broadcast to ensure great audio quality and minimize background noise.

• Questions will be answered throughout this webinar - please type your questions in the “Questions” box on the right-hand side of your screen.

• This webinar will be available to view within 24 hours after broadcast at EarlyYearsInitiative.org
EARLY YEARS INITIATIVE

Early Learning INDIANA
SUPPORTED BY LILLY ENDOWMENT INC.

April 11, 2023

Early Years Initiative Model Programs Showcase
Agenda

• Early Years Initiative
• Model Programs Showcase
• Resources
• Timeline
• Q&A

Questions?
Remember to type them in the "Questions" box on the right-hand side of your screen.
The Case for Targeting the Early Years

A child’s brain is hardest at work during the first three years of life, busy creating the foundation for all future learning capacity, social emotional development, and mental and physical health. The experiences of these early years affect not only school achievement, but also lifelong health.

To maximize this unique period of growth, infants and toddlers need nurturing connections that reinforce their well-being and strengthen their development — at home, in child care and in other community settings.
Grant Overview

Eligible organizations throughout Indiana are invited to propose new, enhanced or expanded programs or projects that influence healthy brain development and the development of physical, social-emotional and cognitive skills in infants and toddlers (children from birth through age three).

Proposed programs or projects may include, among others:

- Strengthening families through home visiting and parent education programs
- Ensuring access to supportive child care
- Supporting early detection of developmental needs or disabilities and implementation of responsive interventions
- Promoting essential skills through early language strategies.

Questions?
Remember to type them in the "Questions" box on the right-hand side of your screen.
Culture of Parent Empowerment

FEP is a flexible curriculum designed to be delivered to parents and caregivers in a series of approximately twelve (12) 2-hour parent group sessions organized and led by the Certified FEP Trainer in the context of an empowering culture that:

• Treats parents and caregivers with respect;

• Believes that parents and caregivers value education and want their children to reach their fullest potential;

• Supports the entire/extended family;

• Establishes an inviting family gathering place;

• Establishes ground rules with the parent/caregiver group;

• Embraces sound adult learning practices for all parent and caregiver learning opportunities; and

• Provides ample opportunities for networking and information sharing.

Questions?
Contact NBCDI for questions about the Family Empowerment Program.
Six Main Topics

NBCDI’s Family Empowerment Program consists of six (6) topic areas that incorporate a range of interactive, engaging, and evidence-based activities.

- Topic 1: Reflections
- Topic 2: Health and Wellness
- Topic 3: Child Growth and Development
- Topic 4: Positive Guidance
- Topic 5: Literacy and Numeracy
- Topic 6: Transitions

Questions?
Contact NBCDI for questions about the Family Empowerment Program.
Guiding Principles

NBCDI's Family Empowerment Program is built on four guiding principles:

• Parents want what’s best for their children.
• Parents know best what they need to strengthen their parenting skills as their children’s most important, first, and lifelong teachers.
• Parents learn best when they are involved in selecting the topics and activities developed to ensure their families’ success.
• Parents will make the best choices for their children when they are offered effective and relevant information, resources, and support.

Questions?
Contact NBCDI for questions about the Family Empowerment Program.
FEP Participant Experience

Questions?
Contact NBCDI for questions about the Family Empowerment Program.
2023 FEP Program Evaluation

100% of FEP participants:
• Agreed that session objectives were presented clearly.
• Agreed that the session objectives were achieved.
• Believed they can apply what was learned in each session.
• Said attending sessions increased their skills on each session topic.
• Said attending session increased their knowledge on each session topic.

Questions?
Contact NBCDI for questions about the Family Empowerment Program.
Contact NBCDI

To learn more about the Family Empowerment Program contact Mr. Kerron Kalloo, Director of Community Engagement by emailing kkalloo@nbcdi.org or calling 202-640-6556.
NFP Overview

Nurse-Family Partnership is an evidence-based, community health program with over 40 years of evidence showing significant improvements in the health and lives of first-time moms and their children living in poverty.

NFP works by having specially trained nurses regularly visit young, first-time moms-to-be, starting early in the pregnancy, continuing through the child’s second birthday.
The Nurse-Family Partnership program is operated by the following local network partners:

- Goodwill of Central and Southern Indiana
- IU Health Community Health
- Healthier Moms and Babies
- Goodwill Industries of Michiana

**INDIANA MOMS**

23
Median age at intake

76%
Unmarried at intake

66%
Clients enrolled in Medicaid at intake

**Race**

- 45% White
- 34% Black or African American
- 2% Asian
- 0% American Indian or Alaska Native
- 0% Native Hawaiian or Pacific Islander
- 8% Multi-racial
- 11% Declined

**Ethnicity**

- 17% Hispanic
- 75% Non-Hispanic
- 8% Declined

**Outcomes for Indiana**

- **89%** Babies born at term
- **87%** Mothers initiated breastfeeding
- **91%** Babies received all immunizations by 24 months
- **59%** Of clients 18+ were employed at 24 months

Questions?
Contact Nurse-Family Partnership.
Indiana NFP Expansion

In 2022, the Indiana General Assembly provided a total of $15 million to expand the Nurse-Family Partnership statewide. In Indiana, NFP also receives federal, local, and private dollars.

The expansion, which is currently being finalized, will provide for:
- Around 9 new, 8 nurse home visitor teams
- Approximately 60.5 new Nurse Home Visitors
- 825 families served in new counties
- 463 additional capacity in existing counties
- 200 existing families served with more sustainable funding
- 200 additional multiparous families

Questions?
Contact Nurse-Family Partnership.
Contact Nurse-Family Partnership

If you are interested in learning more about how NFP operates in Indiana, please contact:

networkrelations@nursefamilypartnership.org
LENATA Grow is an evidence-based professional development program designed to help infant, toddler, and preschool educators create equitable, robust language environments.

On average, children who started out experiencing less talk than the national median of 15 turns per hour had a 56% increase in conversational turns.

Other outcomes include increases in TS GOLD, CLASS, DECA and other assessments; as well as increased teacher job satisfaction.

LENATA Start is an evidence-based group model program designed to engage families and help them learn how to increase interactive talk with their children.

On average, adult caregivers make an 11-percentile gain in conversational turns and 30-percentile gain in adult word count, as well as increasing reading time with their child by 63%.

Children of LENATA Start participants gain nearly two months of developmental skill for each month of the program and have increased kindergarten readiness score.

Questions?
Contact LENATA for questions about LENATA GROW and LENATA START.
How It Works

1. LENA Day

2. Coaching and feedback

3. Practice

Questions?
Contact LENA for questions about LENA GROW and LENA START.
### Stackable 5-Week Sequences

**LENA Grow 1: Essentials**

Incorporate talk strategies into everyday routines and use data to inform practice.

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- About LENA Grow
- How to: LENA Days
- Room Report
- The 14 Talking Tips
- Family Engagement
- Personal Care & Transitions
- Indoor Play
- Outdoor Play
- Mealtimes
- Essentials Quiz
- Shared Reading
- Reflection

### LENA Grow 2: Insights

Sharpen talk strategies with individual children and learn new strategies that promote early literacy and math.

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- Review Essentials
- Child Reports
- Early Literacy
- Early Math
- Song & Rhymes
- Insights Quiz
- Reflection

### Questions?

Contact LENA for questions about LENA GROW and LENA START.
Timeline to Launch

- Sign program agreement
- Kickoff Call
- Online self-study (~90 min)
- Implementation Call
- Live, virtual training (3 hrs)
- Launch LENA in classrooms!

- Sign program agreement
- Kickoff Call
- Online self-study (1 hr)
- Implementation Call
- Online self-study (2 hrs)
- Live, virtual training (3 hrs)
- Launch LENA parent groups

Questions?
Contact LENA for questions about LENA GROW and LENA START.
Estimated Costs & Staffing

LENA Grow

• For a 3-year program, costs may range from $55K - $300K, depending on number of classrooms, average room size, and implementation schedules.

• Additional costs to consider are staff time and incentives.

• Staffing for the program requires a program manager (~5hrs per week), coaches (~2hrs per week per classroom). You may also use support staff to assist with logistics, uploading data, and entering setup data into LENA Online.

LENA Start

• For a 3-year program, costs may range from $62K - $200K, depending on number of families served and implementation schedules.

• Additional costs to consider are staff time and incentives.

• Staffing for the program requires a program manager (~5hrs per week), group coordinators (~2hrs per week per group). You may also use support staff to assist with logistics, uploading data, and entering setup data into LENA Online.

Questions?
Contact LENA for questions about LENA GROW and LENA START.
Contact LENA

• Visit us online at LENA.org

• Join us for an Information Session. Please register for:
  
  Tuesday, April 18th at 3 P.M. ET  
  https://lena.zoom.us/meeting/register/tZErduuhqz0jG9PWUG8yzZwI3pvrZwkDNI_p

  Wednesday, May 10th at 9 A.M. ET  
  https://lena.zoom.us/meeting/register/tZMsdemtrT4uHdHXd_lIF2eexzWA7gA4SwG3F

• Contact Kelly Thompson Muraglia, Regional Partnerships Director
  kellythompson@lena.org / (215) 280-2295

Questions?
Contact LENA for questions about LENA GROW and LENA START.
Vision
All children will learn, grow and develop to realize their full potential.

Mission
Parents as Teachers promotes the optimal early development, learning and health of children by supporting and engaging their parents and caregivers.
All families served pregnancy through kindergarten.
Model Components

- Personal Visits (on ground and virtual)
- Health and Developmental Screenings
- Resource Referral
- Group Connections (on ground and virtual)
How to Get Started

• Affiliate Background Information
• Affiliate Design
• Infrastructure
• Supervision and Professional Development
• Recruitment and Retention of Families
• PAT Services
• Evaluation and Continuous Quality Improvement
• Fiscal Assurances

Questions?
Contact Parents as Teachers.
Contact Parents as Teachers

Latonya Hicks
Implementation Support & Project Specialist

Latonya.Hicks@parentsasteachers.org
ZERO TO THREE LEARN

Pioneering infant-toddler-focused workforce solutions for individuals, organizations, and systems using a competency-based approach to build knowledge, skills, and abilities across all early childhood workforce sectors.

- systems driven
- relationship-based
- advancing social justice and equity

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
Workforce Connections

ZERO TO THREE supports and empowers professionals across disciplines and sectors, levels (systems, programs, individuals), settings and roles in collaboration with our partners.

- Define and embed consistent, evidence-based competencies
- Build awareness, readiness, and capacity
- Support exploration and adaptation

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
The Critical Competencies for Infant-Toddler Educators™

Critical Competencies Areas

Area 1: Supporting Social–Emotional Development
- Building Warm, Positive, and Nurturing Relationships
- Providing Consistent and Responsive Caregiving
- Supporting Emotional Expression and Regulation
- Promoting Socialization
- Guiding Behavior
- Promoting Children’s Sense of Identity and Belonging

Area 2: Supporting Cognitive Development
- Facilitating Exploration and Concept Development
- Building Meaningful Curriculum
- Promoting Imitation, Symbolic Representation, and Play
- Supporting Reasoning and Problem Solving

Area 3: Supporting Language & Literacy Development
- Promoting Communication Exchange
- Expanding Expressive and Receptive Language and Vocabulary
- Promoting Early Literacy

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
Critical Competencies Professional Development Offerings

- Critical Competencies Online Learning Course and Micro-Courses
- Critical Competencies Coaching Program
- Competencies Micro Training-of-Trainers and Badging
- Critical Competencies Online Reflection Tool & consultation on results
- State and Organizational-level Licenses
- Technical Assistance

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
The Growing Brain from Birth to Five™

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
The Growing Brain Professional Development Offerings

• Training-of-trainers and facilitators
• Four-Part Webinar Series
  • Brain Basics
  • Cognitive Development and Executive Functions
  • Social-Emotional and Understanding Behaviors
  • Everyday Play

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
Contact ZERO TO THREE

For more information about our professional development offerings, please visit our website at www.zerotothree.org/learn

Email: ProfessionalDevelopment@zerotothree.org

Questions?
Contact ZERO TO THREE for questions about professional development offerings.
Pediatric Setting

**Access:** Almost all families take their babies to see a pediatric primary care provider

**Trust:** Caregivers trust their pediatric primary care provider

**Accepted:** The pediatric office is a non-stigmatizing setting

**Frequent:** New parents attend 12-13 well-child visits within the first 3 years of life; half occur in the first year

Questions?
Visit HealthySteps.org.
What is HealthySteps?

An evidence-based, interdisciplinary pediatric primary care program that promotes nurturing parenting and healthy development for babies and toddlers, particularly in areas where there have been persistent inequities for families of color or with low incomes.

HealthySteps Specialists are integrated into the pediatric team to provide short-term behavior/development consultation and referrals, intensive services when needed, and support practice screening efforts.

Questions?
Visit HealthySteps.org.
# Tiers of Service Delivery

## Tier 3: Comprehensive Services
- Ongoing, preventive team-based well-child visits
- Families most at risk

## Tier 2: Short-term Support
- Child development & behavior consults
- Care coordination & systems navigation
- Positive parenting guidance & information
- Early learning resources
- Mild concerns

## Tier 1: Universal Services
- Child developmental, social-emotional & behavioral screenings
- Screening for family needs:
  - maternal depression
  - other risk factors
- Social determinants of health

## Questions?
Visit HealthySteps.org.
HealthySteps Outcomes

- Screening and Connection to Services
- Practice and Provider Impacts
- Maternal Depression
- Social-Emotional Development
- Early Literacy and School Readiness
- Breastfeeding and Early Childhood Obesity Prevention
- Child Safety and Risk Factors for Child Abuse and Neglect
- Timely/Continued Care and Vaccinations

Questions?
Visit HealthySteps.org.
Becoming a HealthySteps Site

Chart Your Path: Becoming a HealthySteps Site

Once a practice expresses interest in adopting HealthySteps and secures funding, it works with the HealthySteps National Office at ZERO TO THREE on a series of collaborative steps. These key touchpoints, summarized below, outline how the National Office and the potential site work together on important processes like site readiness, implementation planning, hiring, and training.

Key touchpoints on the path to becoming a HealthySteps site:

**Interest**
- A practice requests an initial consultation with the National Office by submitting an interest form

**Exploration**
- Practice and National Office explore goodness of fit, practice capacity, and readiness

**Virtual HealthySteps Institute (VHSI)**
- Practice participates in a series of interactive learning offered monthly

**Implementation Planning**
- With National Office Support, practice:
  - Creates an implementation team
  - Creates initial implementation plan
  - Prepares for data collection

**Network Agreements**
- Duration varies depending on health system

**Active Site Implementation**
- Implementation begins immediately following training
  - Site delivers HealthySteps services
  - Site and National Office participate in technical assistance calls, adjusting implementation plan as needed

**Ongoing**
- Site works toward fidelity and sustainability and participates in annual reporting

**National Office Provides:**
- Caregiver and provider resources
- Professional development
- ROI Calculator
- Data collection tools

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To learn more visit: healthysteps.org/become-a-site

Questions?
Visit HealthySteps.org.
National Network
March 2023

230 sites

ACROSS

24 States & Washington, D.C.

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Questions?
Visit HealthySteps.org.
Contact HealthySteps

For more information please visit: HealthySteps.org/get-started/become-a-healthysteps-site
All Our Kin’s Vision

Quality
Children benefit from highly responsive, consistent adult relationships & thrive in their development.

Equity for Families
All families have choices for early care & education that are accessible, culturally relevant & supported by public funding.

Equity for Educators
Public funding & systems meet the needs of FCC educators (e.g. women of color, immigrant women).

Sustainability
Educators are able to build wealth & well-being, supported by a range of public funding & business supports.

Questions?
Contact All Our Kin.

We invest in family child care educators as levers for change in transforming outcomes for children & families from historically marginalized communities and as human beings in their own right.
Proven Impact

Fixing Supply
- All CT: 34%
- AOK: 74%

Transforming Quality
- Over 50% higher on rigorous quality measures

Creating Pathways out of Poverty
- YR 1: $5K+
- YR 2: $10K+

Return on Investment
- $1 to $15-20

Questions?
Contact All Our Kin.

EARLY YEARS INITIATIVE
Early Learning Indiana
SUPPORTED BY LILLY ENDOWMENT INC.
Partnership Approach

Technical Assistance builds the capacity of organizations across the country to effectively increase the supply, quality, and sustainability of family child care in their communities.

Questions?
Contact All Our Kin.
Technical Assistance

Business Supports
Education Coaching
Network Development
Policy and Advising
Licensing Supports
Partnerships

Questions?
Contact All Our Kin.
Contact All Our Kin

We want to partner with you to support family child care educators in your community!

• Questions about how AOK’s technical assistance can support or enhance your proposal to the Early Years Initiative? Email alison@allourkin.org.

• Come to our office hours, offered twice a week from April 18-May 19. Sign up for a meeting with Alison and Darrah using this link.
Healthy Families

Healthy Families America® (HFA) is the nationally-recognized, evidence-based home visiting program of Prevent Child Abuse America®. HFA supports families in the home and focuses on building nurturing, safe and secure relationships between parent and child to maximize opportunities for all children and parents to reach their full potential.

• HFA takes a relationship-based and family-centered approach
• HFA has yielded positive results across communities
• HFA honors diverse family structures and parenting practices

Questions?
Contact Prevent Child Abuse America for questions about Healthy Families America.
The HFA Continuum of Service

Early identification and engagement of families

- Referral Source: Anywhere
- Initial Outreach: Prenatally and up to 3 months of age
- First Home Visit: Prenatally and up to 3 months of age
- Service Length: 3+ years
- Levels of Service: Weekly visits, at the onset of services

Culturally responsive and flexibility where it matters most

- Evidence-informed parenting materials that meet the language and cultural needs of their families
- Prioritize the hiring staff with lived expertise and knowledge of the community they serve
- Each HFA program determines their criteria for eligibility

“I feel that Healthy Families is such a successful model because everyone is included.”
Nancy Gwin, Healthy Families Program Director, Indiana

Questions?
Contact Prevent Child Abuse America for questions about Healthy Families America.
Additional Information

**Budget**
Average cost to implement HFA is $5,170 per family, per year.

**Staffing**
Staffing can vary based on the number of families a site intends to serve.

**Timeline**
Once affiliation documents and application fee are submitted, you can expect to hear from our National office within a month.

**Affiliation**
Affiliation gives your site access to resources and the training calendar. You can expect to start serving families within 3-4 months from your affiliation date.

**Questions?**
Contact Prevent Child Abuse America for questions about Healthy Families America.
Support from the HFA National Office

**Affiliation Process**
With you every step of the way
- Review of HFA model, training, cost and fees
- Support through affiliation process
- Access to sample documents (budget, job descriptions, etc.)

**Implementation of Services**
One on one support
- HFA Best Practice Standards
- Training and Technical Assistance to support the implementation of services
- Guidance for data collection

**Ongoing Support**
Access when needed
- Training and TA Specialist
- Access to online community, network resources and learning management system
- Fidelity Assessment and Accreditation preparation

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**Questions?**
Contact Prevent Child Abuse America for questions about Healthy Families America.
Contact Prevent Child Abuse America

For more information and to set up a follow up conversation:

Diana Sanchez, Site Development Specialist
dsanchez@preventchildabuse.org

Or visit our website at:

Becoming a Healthy Families America Affiliate | HFA

Questions?
Contact Prevent Child Abuse America for questions about Healthy Families America.
Resources
Resources Webpage

Includes:
• Webinar recordings
• Model spotlights
• Data dashboard
• FAQs

Questions?
Remember to type them in the "Questions" box on the right-hand side of your screen.
Data Dashboard Office Hours

Organizations and individuals with questions about using the data dashboard, understanding sources or analysis may join ELI’s team in open virtual office hours.

All office hours will be held via Zoom.

Thursdays, April 13-June 8 | 2-3 p.m.

Questions?
Remember to type them in the "Questions" box on the right-hand side of your screen.
Grant Timeline

- March 8: RFP Opens
- March 13: Early Years Initiative Introductory Informational Webinar
- April 4-June 15: Data Dashboard Webinar & Office Hours
- April 11: Model Programs Webinar
- June 15: RFP Closes
- August 31: Grantees Announced